

## The People

*Scientists at USDA Agricultural Research Service in Burns, Oregon University of Idaho, and Oregon State University*

**Dr. Jeremy James**, Plant Physiologist

**Dr. Ed Vasquez**, Restorationist

**Dr. Roger Sheley**, Weed Ecologist

**Dr. Karen Launchbaugh**, Grazing Specialist

**Dr. Tony Svejcar**, Range Scientist

**Dr. Brenda Smith**, Outreach

**Dr. Kirk Davies**, Range Scientist

**Dr. Chad Boyd**, Range Scientist

**Dr. Larry Larson**, Range Scientist

**Dr. Beth Newingham**, Restorationist

### Application

If you would like to participate in this program, please call or e-mail

Brenda Smith

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## The Program

The ecologically-based invasive plant management program was developed and designed by the USDA-Agricultural Research Service located in Burns, Oregon, Oregon State University, and the University of Idaho.

Our vision for this program is to stimulate and facilitate the development of local working groups throughout Oregon, Idaho, Washington, Nevada, and California with the objective of teaching and implementing ecologically-based invasive plant management.

We are dedicated to training weed managers to become leaders in ecologically-based invasive plant management and working with them to implement this management at the local level. If you are interested in providing leadership in weed management to your community, please consider becoming a certified "ecologically-based invasive plant manager".

The five day program will be held in Burns, Oregon on October 6, 7, 8, 9, and 10 2008.

**October 6, 7, 8, 9, and 10, 2008**

**To Register, Contact:  
Brenda Smith (541) 573-4084  
[brenda.smith@ars.usda.gov](mailto:brenda.smith@ars.usda.gov)**

## Ecologically-Based Invasive Weed Management Workshop



Invasive and noxious weeds continue to spread in spite of major national, regional, state, and local weed control efforts. To be effective, rangeland weed managers must develop and implement comprehensive programs based on sound ecological principles and concepts.

This workshop is aimed at providing weed managers who are interested in leadership with the knowledge and ability to design, implement, and train others to use ecologically-based invasive plant management.

Our goal is to provide continuing support in your efforts to lead in promoting the use of ecologically-based invasive plant management. In return, we ask that you develop a working group to implement ecologically-based invasive weed management in your area and incorporate this material into your educational programs.

# Program Components

## Logic Modeling

Thoughtful and thorough planning is central to effective weed management.

This portion of the program emphasizes the use of logic model outcome-based planning processes.

We will discuss outcomes, activities, partnerships, and resources needed to achieve the desired management goals.

## Successional Management

Our program is aimed at managing the ecological processes that direct successional dynamics, rather than simply treating weeds.

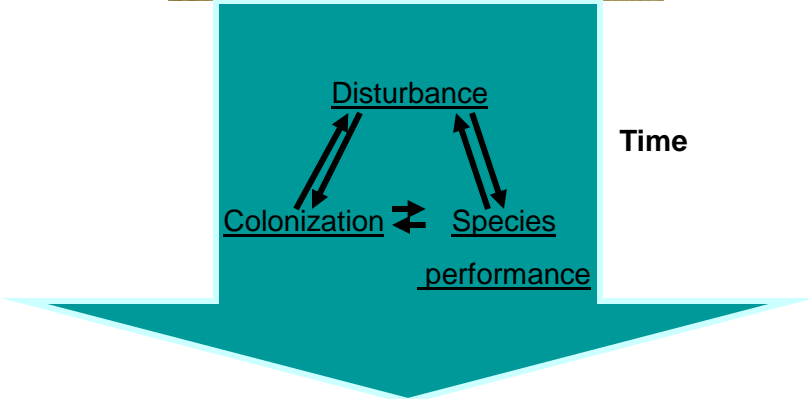
Most traditional invasive weed management is geared toward treating weeds, but weeds are generally a symptom of some underlying cause. In successional management, we attempt to identify and understand the underlying cause for weed invasion and design management to address the actual cause of the problem.

The outcome is a more effective, sustainable invasive weed program that is based on sound ecological principles.

## Adaptive Management

All management requires continual assessment to evaluate if the program is achieving the desired resource goals.

In this program, we teach some basic skills of adaptive management to enable managers to scientifically evaluate management to adjust it as it progresses through time.



## Topics

- Logic model planning
- Creating management goals
- What is EBIPM
- Designing healthy plant communities
- Weed Prevention
- Containment
- Introduction to successional management
- Causes of succession
- Disturbance ecology and management
- Colonization ecology and management
- Altering species performance to favor desired species
- Putting it all together using your own situation
- Augmentative Restoration
- Adaptive management basics
- Case Study
- Field trip